

Change Guide

1. How will you free up time and energy to focus on the change process?

2. Who are the key people who can work with you to facilitate the change process?

3. Who are the key influencers who need to embrace the vision and/or be included in the discussion/planning process?

4. What permissions need to be secured? From whom?

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1. Who are the people/groups most affected by the proposed changes? What impact will each face?

You Personally	Your family

Ministries	Others

2. What can you do to help people embrace the change?

3. How will you strengthen relationships during the change process?
